



West Island School is committed to safeguarding and promoting the welfare of children. We expect our staff, volunteers and visitors to protect young people from harm through their values, words and actions. Specifically, to accord the rights endorsed in the United National Rights of the Child.

Article 3: Adults should always do what is best for young people.

Article 9: Adults should protect the rights of young people to live with their parents, unless it is bad for them.

Article 12: Young people have the right to an opinion and for it to be listened to and taken seriously.

Article 19: Young people have the right to be protected from being hurt or badly treated.

Article 20: Young people have the right to special protection and help if they live away from their parents.

Article 21: Young people have the right to have the best care if they are adopted, fostered or living in care.

Article 23: Young people who have a disability, either mentally or physically, have the right to special care and education to help them develop and lead a full life.

Article 33: Young people have the right to be protected from dangerous drugs.

Article 34: Young people have the right to be protected from sexual abuse.

Article 36: Young people have the right to protection from of any other kind of exploitation.

Article 37: Young people have the right not to be punished in a cruel or hurtful way.

Article 39: Young people have the right to help if they have been hurt, neglected, or badly treated.

The UNRC has been signed by 191 countries and we fully endorse its 54 articles and guiding principles to meaningfully engage with young people: non-discrimination; right to life, survival, and development; doing what is in the best interest of the child.

As part of the employee selection and recruitment process employment related screening checks including employment and work history, education, certifications, credentials, sexual conviction record, criminal record and any other relevant records in the media and public sources. Failure to provide accurate and complete information may disqualify candidates from consideration for employment and future termination of contract.